Advisement to Applicants regarding the use of credit information for employment purposes

The U.S. Fair Credit Reporting Reform Act of 1996 (15 U.S. Code 1681, 604(b) and California's Information Practices Act (Civil Code 1785.20.5) require that you be notified separately of your rights before any prospective employer may use credit data as a part of their employment decision. In some cases, an evaluation of your financial history is mandated by law (California Code of Rules & Regulations 1002(a), Commission Procedure C-1, 1-5(j) or by policy of your prospective employer.

You are hereby notified that your prospective employer intends to use credit data as part of its decision-making process for the position for which you have applied. The Credit Reporting Agency which will furnish this data will be Experian Information Services, P.O. Box 2104, Allen, Texas 75013-2104, 1-888-397-3742. You will automatically be furnished a copy of this report, but before any adverse actions are taken as a result of this document, you are advised of the following:

1. Access to your file is limited to persons recognized by FCRA;

2. Your consent is required for reports that are provided to employers or that contain medical information.

3. You can find out what is in your file, although some information, such as Arisk score or Acredit scores may be lawfully withheld;

4. You have been informed of the name, address and telephone number of the Credit Reporting Agency which is furnishing this data;

5. You can dispute inaccurate information with the Credit Reporting Agency;

6. Inaccurate information must be corrected or deleted;

7. Outdated information may not be reported (seven years for most information, ten years for bankruptcies);

8. You may choose to exclude your name from C.R.A. lists for unsolicited credit and insurance offers;

9. You may seek damages from violators, and;

10. The complete text of this act may be found on the Internet at *http://www.fic.gov*

Certification: I certify that Monterey Park Police Department has my consent to obtain a copy of my credit report for the limited purpose of my pre-employment background investigation; that I have been furnished with the name, address and telephone number of the Credit Reporting Agency, I have been informed that I will receive a copy of my credit report, if I wish and that I have been informed in summary form of my rights under the FCRA.

Dated: _____ Signed: _____

Print Name: _____