CONFIDENTIAL

BACKGROUND INVESTIGATION QUESTIONNAIRE

As an applicant for a position with this agency, you are required to complete this background questionnaire. This questionnaire supplements your Personal History Statement (PHS) and will be treated with the same confidentiality as your PHS.

Pursuant to the Americans with Disability Act (ADA), **you are not expected nor are you required to furnish any information in the questionnaire, which is of a medical nature.** For example, do not report any work absences, which were for illnesses or worker's compensation injuries. Any information that is medical in nature is not subject to disclosure during this portion of the process.

Please read and answer all of the questions. You are admonished to answer all of the questions truthfully and completely. If you are dishonest in your answers, fail to fully answer any question, or misstate any material facts, you will be disqualified from further consideration for this position.

The commission of one or more of the offenses listed on this questionnaire may not automatically disqualify you from consideration for this position. Public safety agency employees must demonstrate integrity and credibility as a witness in a court of law. Your responses to these questions will be evaluated and considered in relationship to your entire background. Remember, your responses are subject to verification by a Polygraph Examination.

If you answer "Yes" to ANY question, you must provide a written explanation for each affirmative response. All explanations must be on a separate Background Investigation Questionnaire Explanation Sheet. You must write the question number and your response, fully explaining the circumstances of each "Yes" answer.

INFRACTION OFFENSES

1. If you have committed any of the following infractions within the past seven years or since becoming employed with a public safety agency, please answer "Yes." If you have not, please write "No."

   a. Violation of city or county Ordinances? i.e., Littering, drinking in public, curfew, urinating in public, animal leash laws, etc.) Yes ☐ No ☐

MISDEMEANOR AND FELONY OFFENSES

2. If you have ever committed any of the following offenses, please answer "Yes" and provide an explanation on a Questionnaire Explanation Form. If you have not, answer "No."

a. Petty Theft (including shoplifting)
Yes ☐ No ☐

b. NSF Checks (intentionally wrote a bad check)
Yes ☐ No ☐

c. Hit and Run (left scene of a traffic accident)
Yes ☐ No ☐

d. Possess Alcohol as Minor
Yes ☐ No ☐

e. Furnish Alcohol to Minor
Yes ☐ No ☐

f. Prostitution (pay for any sexual act)
Yes ☐ No ☐

g. Solicit Prostitute
Yes ☐ No ☐

h. Voyeurism ("Peeping Tom")
Yes ☐ No ☐

i. Impersonate Police Officer/Sheriff
Yes ☐ No ☐

j. Make Annoying or Prank Phone Calls as an Adult
Yes ☐ No ☐

k. Bestiality (sex with animals)
Yes ☐ No ☐

l. Vandalism (including graffiti)
Yes ☐ No ☐

m. Illegal Gambling
Yes ☐ No ☐

n. Brandish a Weapon
Yes ☐ No ☐

o. Possess/Use Altered ID or License
Yes ☐ No ☐

p. Defraud Innkeeper (fail to pay for food or services)
Yes ☐ No ☐

q. Indecent Exposure (expose genitals in lewd manner)
Yes ☐ No ☐

r. Possess Stolen Property
Yes ☐ No ☐

s. Carry Concealed or Illegal Weapon
Yes ☐ No ☐

t. Assault or Battery (fight or threaten another)
Yes ☐ No ☐

u. Hunt or Fish Without a License
Yes ☐ No ☐

v. Animal Cruelty (including neglect)
Yes ☐ No ☐

w. Resisting Arrest (includes running from police)
Yes ☐ No ☐

3. FELONY OFFENSES

a. Murder Yes ☐ No ☐

b. Rape Yes ☐ No ☐

c. Robbery Yes ☐ No ☐

d. Arson Yes ☐ No ☐

e. Forgery (falsified any type of document, check, license, currency, etc.) Yes ☐ No ☐

f. Embezzlement (Stealing money or property from an employer) Yes ☐ No ☐

g. Child Abuse/Neglect Yes ☐ No ☐

h. Auto Theft Yes ☐ No ☐

i. Credit Card Theft (including access numbers) Yes ☐ No ☐

j. Unlawful Sexual Intercourse (sex with a minor) Yes ☐ No ☐

k. Spousal Battery Yes ☐ No ☐

l. Burglary (breaking into a house, garage, vehicle, etc.) Yes ☐ No ☐

m. Grand Theft (including purse snatching, pick-pocketing) Yes ☐ No ☐

n. Kidnapping Yes ☐ No ☐

o. Any Sexual Activity with a Child Yes ☐ No ☐

p. Forcible Sexual Activity Yes ☐ No ☐

q. Aggravated or Felonious Assault (including assault with a deadly weapon) Yes ☐ No ☐

r. Perjury (Lying under Oath) Yes ☐ No ☐

s. Welfare Fraud Yes ☐ No ☐

GENERAL QUESTIONS

4. Do you have any unregistered firearms? Yes ☐ No ☐

5. Do you own any Assault style weapons? (i.e., Uzi, AR-15, Mac 9, Mac 10, etc.) Yes ☐ No ☐

6. Have you ever discharged any firearm other than at an approved range, during the course of approved training, while hunting, or during military operations? Yes ☐ No ☐

7. Have you ever applied for a permit to carry a concealed weapon? Yes ☐ No ☐

8. Have you ever been detained, questioned, investigated, or arrested for suspicion of having committed a criminal act? Yes ☐ No ☐

9. Have you ever been questioned as a witness to any criminal investigation? Yes ☐ No ☐

10. Have you ever been contacted by any police or law enforcement agency for ANY reason not previously discussed? Yes ☐ No ☐

11. Have you ever carried, either on your person or in your vehicle, any type of weapon for protection, other than while you were employed as a peace officer or a member of the military on official duties? Yes ☐ No ☐

12. Have you ever been arrested or taken to jail while outside the United States? Yes ☐ No ☐

13. Have you ever been a member of, or associated with, a street or neighborhood gang, "tagging" crew, or party crew? Yes ☐ No ☐

14. Have you ever attended any street gang, neighborhood gang, tagging crew, or party crew function? Yes ☐ No ☐

15. Have you ever failed or been late in paying any child support or alimony obligations? Yes ☐ No ☐

15. Do you have any prejudices against any group based on their race, religion, ethnic origin, or nationality? Yes ☐ No ☐

16. Have you ever been a member or associate of a hate group? Yes ☐ No ☐

17. Have you ever harassed someone on the basis of their sexual orientation (i.e, taunting, name-calling, threats, intentional humiliation. Yes ☐ No ☐

18. Have you ever stalked another person? Yes ☐ No ☐

19. Have you ever mentally or emotionally abused someone in an intimate relationship? Yes ☐ No ☐

20. Have you ever mentally, emotionally, or physically abused a child? Yes ☐ No ☐

21. Have you ever used your position or authority to cultivate a personal relationship? Yes ☐ No ☐

22. Have you ever sexually harassed another person? Yes ☐ No ☐

23. Have you ever spent money for **any** illegal purpose (i.e, illegal drugs, stolen property, prostitution, bribery, gambling, etc.)? Yes ☐ No ☐

24. Have you ever been the subject of a restraining or stay-away order? Yes ☐ No ☐

25. Are you involved in ANY OTHER intimate relationships? Yes ☐ No ☐

26. Have you committed any forcible sex act (sodomy, oral copulation, etc.)? Yes ☐ No ☐

27. Have you ever committed a sexual act in public? Yes ☐ No ☐

28. Have you ever had sex with a member of your family (excluding spouse)? Yes ☐ No ☐

29. Have you in the past or do you now regularly associate with persons whom you know to have engages in and/or been arrested for unlawful criminal activity? Yes ☐ No ☐

30. Have you ever committed any criminal offense, but were not arrested? Yes ☐ No ☐

31. Have you ever used someone else's name to avoid getting into trouble? Yes ☐ No ☐

32. Have you ever engaged in identity theft? Yes ☐ No ☐

33. Do you have any relatives or friends who are or have been incarcerated in a city, state, or federal prison or county jail? If yes, provide the known details, e.g., name, relationship, and crime committed. Yes ☐ No ☐

EMPLOYMENT HISTORY

34. Have you ever been fired or asked to resign in lieu of termination? Yes ☐ No ☐

35. Have you ever quit a job without giving proper notice to your employer? Yes ☐ No ☐

36. Have you ever failed to complete a probationary period for any job? Yes ☐ No ☐

37. Have you ever been accused of sexual harassment, discrimination, or hostile work environment in the workplace? Yes ☐ No ☐

38. Have you ever received ANY disciplinary action, including an oral or written reprimand, demotion, denial of merit increase, reduction in pay, suspension with or without pay, or surrendering time off? Yes ☐ No ☐

39. Have you ever consumed alcoholic beverages during working hours or during a lunch or break period? Yes ☐ No ☐

40. Have you ever viewed pornographic websites while working? Yes ☐ No ☐

41. Have you ever had any problems with any of your supervisors? Yes ☐ No ☐

42. Have you ever had any problems with any of your coworkers? Yes ☐ No ☐

43. Will any employer or supervisor (past or present) give you an unfavorable recommendation? Yes ☐ No ☐

44. Have you ever had any conflicts or problems in your dealings with the public? Yes ☐ No ☐

45. Have you ever filed a false worker's compensation claim? Yes ☐ No ☐

46. How many sick days have you used in the past five years which were not due to illness? _____

DRIVING RECORD

47. Has your automobile insurance ever been canceled for any reason? Yes ☐ No ☐

48. Have you ever been refused a driver license? Yes ☐ No ☐

49. Have you received a parking citation in the last two years? Yes ☐ No ☐

50. Have you ever been notified that you are responsible for a delinquent parking citation? Yes ☐ No ☐

51. Have you falsified any information on a driver license or identification card application? Yes ☐ No ☐

52. Has your automobile insurance ever been placed in an assigned risk category? Yes ☐ No ☐

53. Have you ever driven over 100 miles per hour? Yes ☐ No ☐

54. Have you ever engaged in a speed contest? Yes ☐ No ☐

55. Does your car violate any vehicle code sections (i.e, illegally tinted windows, no front or rear license plate, inoperative lights, cracked windshield, etc.)? Yes ☐ No ☐

56. Have you ever been a participant in a road rage incident (confronting, cutting off, following, fighting, and or/cursing at another driver)? Yes ☐ No ☐

57. How many times in your life have you been pulled over by the police? _____

58. Have you ever been stopped and given a warning by a peace officer? Yes ☐ No ☐

59. Have you ever had a traffic warrant for your arrest? Yes ☐ No ☐

60. Have you ever hit a parked car or other object and left without leaving a note? Yes ☐ No ☐

61. Have you ever possessed an open container of alcohol in a vehicle? Yes ☐ No ☐

62. Have you ever driven a vehicle without auto insurance? Yes ☐ No ☐

63. Have you ever falsified an insurance claim? Yes ☐ No ☐

FOR APPLICANTS WITH EXPERIENCE IN LAW ENFORCEMENT EITHER AS A LATERAL POLICE OFFICER, MILITARY POLICE, OR SECURITY/LOSS PREVENTION OFFICER

64. If no longer employed, would your former agency rehire you? Yes ☐ No ☐

65. Are you presently on any form of probation? Yes ☐ No ☐

66. Did you ever have a probation period extended for any reason? Yes ☐ No ☐

67. Have you ever been terminated, resigned, or failed a police academy? Yes ☐ No ☐

68. Do you have any administrative investigations pending? Yes ☐ No ☐

69. Have you ever been reduced in rank and/or pay while in law enforcement? Yes ☐ No ☐

70. Have you ever received any official penalty days off? Yes ☐ No ☐

71. Have you ever had a pay raise held as a disciplinary action? Yes ☐ No ☐

72. Have you ever received any unsatisfactory personnel ratings? Yes ☐ No ☐

73. Have you ever received any personnel or department complaint? Yes ☐ No ☐

74. Have you ever received any police brutality complaints? Yes ☐ No ☐

75. Have you ever used unnecessary and/or excessive force in the course of your duties? Yes ☐ No ☐

76. Have you ever been involved in an in-custody death or deadly force situation? Yes ☐ No ☐

77. Have you ever falsified or embellished any police report, security, evidence, or other official report? Yes ☐ No ☐

78. Have you ever "stretched the truth" or "added a little" to your testimony in any judicial proceedings? Yes ☐ No ☐

79. Have you ever perjured yourself under oath? Yes ☐ No ☐

80. Has any supervisor ever conducted any formal or informal investigations into your conduct? Yes ☐ No ☐

81. Have you ever lied to a superior or investigator regarding a personnel complaint or department investigation? Yes ☐ No ☐

82. Have you ever covered up for another officer accused of a wrongful action? Yes ☐ No ☐

83. Have you ever covered up for a friend or relative accused of a crime or wrongful action? Yes ☐ No ☐

84. Have you ever run unauthorized records for yourself, or for other persons against department regulations? Yes ☐ No ☐

85. Have you ever removed records without permission from an agency? Yes ☐ No ☐

86. Have you ever revealed confidential information to a friend or relative? Yes ☐ No ☐

87. Have you ever leaked confidential information to the press or media? Yes ☐ No ☐

88. Have you ever received compensation from the press or media for information or favors? Yes ☐ No ☐

89. Have you ever intentionally kept property taken from an arrestee? Yes ☐ No ☐

90. Have you ever taken property from vehicles or impounded vehicles for your personal use? Yes ☐ No ☐

91. Have you ever destroyed property or evidence? Yes ☐ No ☐

92. Have you ever failed to book property or evidence you have received? Yes ☐ No ☐

93. Have you ever kept alcohol taken from a citizen or arrestee? Yes ☐ No ☐

94. Have you ever had a drink on duty? Yes ☐ No ☐

95. Have you ever been in a fight as the result of drinking? Yes ☐ No ☐

96. Have you ever been in a fight while you were drinking, either on or off duty? Yes ☐ No ☐

97. Have you ever taken part in any sexual activity while on duty? Yes ☐ No ☐

98. Have you ever had sex with a prisoner? Yes ☐ No ☐

99. Have you ever stopped a driver and tried to date her/him? Yes ☐ No ☐

100. Have you ever carried any drug or look alike to plant on a suspect? Yes ☐ No ☐

101. Have you ever planted any drug or look alike on a suspect, or in his/her vehicle, or his/her home? Yes ☐ No ☐

102. Have you ever been a party to, or present when other officers have planted any drug or look alike in the possession of a suspect, in order to secure an arrest or conviction? Yes ☐ No ☐

103. Have you ever carried a drop or throw away gun or knife? Yes ☐ No ☐

104. Have you ever used your badge or Identification card as a means to avoid a traffic citation or any other criminal process? Yes ☐ No ☐

105. How many formal or informal citizen complaints have been made about you or any actions you did? ____

List all complaints, dates of incidents, and the findings of the investigation(s) on a Background Investigation Questionnaire Explanation Sheet.

106. Have you ever accepted anything for overlooking a violation? Yes ☐ No ☐

107. Have you had any claims filed with a public agency during your career in which you were named a party (including any settled for any reason)? Yes ☐ No ☐

108. Have you ever been listed as a defendant in any lawsuit filed in any local, state, or federal court? Yes ☐ No ☐

109. Have you ever been held in contempt of court in any civil or criminal action in any local, county, state, federal, or military court? Yes ☐ No ☐

ALCOHOL CONSUMPTION

110. Have you ever reported to work under the influence of alcohol? Yes ☐ No ☐

111. Have you ever furnished; purchased for; or allowed minors under 21 years old to consume alcohol (includes throwing a party where minors are present)? Yes ☐ No ☐

112. Have you ever consumed and/or possessed alcohol under the age of 21 years old? Yes ☐ No ☐

113. Approximately how many times in your life have you been drunk in public? (For purposes of this question, consider being drunk when you cannot care for yourself, need help walking, or may get arrested while in a public place.)

Number of times:_____Last time: _____

114. Approximately how many times in your life have you driven a vehicle while you were under the influence of alcohol? (For the purposes of this question, consider "under the influence" as being near or over the legal limit of .08% blood alcohol level, or when you may have been arrested if you were stopped by the police.)

Number of times:_____Last time: _____

115. Approximately how many times in your life have you operated a bicycle, horse, or watercraft (i.e. boat, seadoo, jet ski) while you were under the influence of alcohol? (For the purposes of this question, consider "under the influence" as being near or over the legal limit of .08% blood alcohol level, or when you may have been arrested if you were stopped by the police.)

Number of times:_____Last time: _____

FOR APPLICANTS WITH MILITARY SERVICE

116. In which branch of the military do/did you serve? And was/is it active or reserve?

_____

117. List every base, fort, camp, station, ship, post, and location where you were assigned on the Background Questionnaire Explanation Sheet. Include all common and military addresses (i.e. Military District of Washington, Fort Myers, VA or USS Enterprise, Long Beach, CA.) Include dates of assignment.

118. Have you ever received any non-judicial punishment (Art. 15, Captain's Mast) including any punishment which was expunged or removed from your record? Yes ☐ No ☐
If yes, list the date(s) of offense(s), unit of assignment, and punishment imposed.

119. Were you ever subjected to an Article 32 proceeding? Yes ☐ No ☐
If yes, list date, offense, investigating officer, and location for each such proceeding.

120. Were you ever tried by a court-martial? Yes ☐ No ☐
If Yes, list each such proceeding to include where the court-martial was held, type of court-martial, date, charge, and specifications of each court-martial and the findings.

121. Were you ever detained, arrested, jailed, or held by police or security forces in another country for anything other than a minor traffic offense? Yes ☐ No ☐
If yes, provide the date(s), location(s), police or security force involved and disposition.

122. Were you ever denied security clearance, have a clearance revoked, suspended, or downgraded? Yes ☐ No ☐

123. While in the service were you ever reduced in grade or rank? Yes ☐ No ☐

124. While in the service were you ever AWOL? Yes ☐ No ☐

125. While in the service were you ever reported as being on unauthorized leave? Yes ☐ No ☐

126. When you left the service could you have re-enlisted if you wanted to? Yes ☐ No ☐

127. During your background investigation, is anyone likely to report you had any problems while in the military? Yes ☐ No ☐

ILLEGAL DRUG USE

128. Have you ever used, experimented with, **tried**, **consumed**, **possessed**, **"held", transported**, **controlled**, **grown**, and/or **manufactured** any of the following drugs or substances, except as provided for by a written prescription issued by a licensed physician?

Yes ☐ No ☐

TYPE OR NAME OF SUBSTANCE	FIRST TIME: MO/YR	LAST TIME: MO/YR	TOTAL # OF TIMES
Hashish, Hash Oil			
Cocaine			
Barbiturates (downers)			
Amphetamines ("meth", "speed", uppers)			
Heroin			
LSD, STP			
Psilocybin, Peyote, Mushrooms			
Opium, Morphine, Base			
Steriods (injected or oral)			
Inhalants (glue, solvents, aerosols)			
Designer Drugs ("rave" drugs, Ecstasy, GHB, etc)			
Nitrous Oxide ("laughing gas")			
Amyl or Butyl Nitrate			
Other			

NOTE: Drugs prescribed or used which have been prescribed by a ***licensed physician,*** pursuant to Federal laws, need not be disclosed in this questionnaire. Recreational or experimental drug use ***is not protected*** under the Americans with Disabilities Act or state law.

ADDITIONAL DRUG QUESTIONS

129. Have you ever tried, used, or experimented with any other illegal drug not listed on prior pages? Yes ☐ No ☐

130. Have you ever used a prescription drug not prescribed to you? Yes ☐ No ☐

131. Have you ever remained in a place where drugs, narcotics, or other illegal substances were being used? Yes ☐ No ☐

132. Have you ever allowed anyone to use or possess illegal drugs or narcotics in your presence, home, or vehicle? Yes ☐ No ☐

133. Have you ever held, kept or hidden drugs for someone else? Yes ☐ No ☐

134. Have you ever ingested anything you thought was an illegal drug? Yes ☐ No ☐

135. Have you ever worked under the influence of an illegal drug? Yes ☐ No ☐

136. To your knowledge, does any of your family, present circle of friends or acquaintances use any type of illegal drug? Yes ☐ No ☐

137. Have you ever illegally used drugs in the work place? Yes ☐ No ☐

138. Have you ever driven a vehicle while under the influence of marijuana or any other illegal drug? Yes ☐ No ☐

COMPUTER CRIMES

139. Have you ever accessed a pornographic website that would be considered illegal, such as one involving children or animals? Yes ☐ No ☐

140. Have you ever committed any computer related crimes? Yes ☐ No ☐

141. Have you ever paid for any pornographic websites? Yes ☐ No ☐

142. Have you ever represented yourself as someone different while using the internet? (Also includes representing yourself as a different sex or different age.) Yes ☐ No ☐

143. Have you ever posted nude pictures or posted a nude web camera feed and/or link while on the internet? Yes ☐ No ☐

144. Have you ever hacked into a computer or website? Yes ☐ No ☐

145. Have you ever accessed any anti government websites? Yes ☐ No ☐

146. Did you or do you now have anything racist, improper, or illegal on your social networking page or personal website? Yes ☐ No ☐

147. Have you ever stolen information from a computer website? Yes ☐ No ☐

ADDITIONAL BACKGROUND QUESTIONS

148. Have you ever been known by any other name other than the ones you have listed on your Personal History Statement (including any maiden names)? Yes ☐ No ☐

149. Have you been involved in any physical fights since the age of 18? Yes ☐ No ☐

150. Are you the subject of ANY court order, including child support orders, stay away orders, temporary restraining orders, permanent restraining orders, or any other type of order? Yes ☐ No ☐

151. Have you ever slapped, punched, kicked, threatened, or otherwise injured any spouse, roommate, or romantic partner? Yes ☐ No ☐

152. Have you ever had a criminal record sealed? Yes ☐ No ☐

153. Have you ever been reported as a missing or runaway person? Yes ☐ No ☐

154. Have you ever covered a crime for someone else? Yes ☐ No ☐

155. Have you experienced any financial problems in the last 12 months? Yes ☐ No ☐

156. Have you ever been suspended or terminated as a coach from a youth athletic league? (i.e. soccer, baseball, pop warner, basketball, etc.) Yes ☐ No ☐

157. During your background investigation, is anyone likely to report that you have violent tendencies? Yes ☐ No ☐

158. During your background investigation, is anyone likely to report that you have problems with your temper? Yes ☐ No ☐

159. Would you have any reason to be concerned about an investigation into your loyalty to the United States? Yes ☐ No ☐

160. Are any of your relatives, friends, or associates connected to or sympathetic with terrorists or any organization detrimental to our government? Yes ☐ No ☐

161. Are you connected to or sympathetic with terrorists or any organization or individual that was and or is detrimental to our government? Yes ☐ No ☐

162. Have you, yourself, ever given any confidential information to any organization or individual that was detrimental to our government? Yes No

163. Have you ever in your entire lifetime done anything that you are ashamed of? Yes ☐ No ☐

164. Has the fact that you want this job caused any conflict with your family? Yes ☐ No ☐

165. Have you ever been asked to take a Polygraph examination? Yes ☐ No ☐

166. Have you deliberately omitted any information on your employment application or personal history background forms with this or any other agency? Yes ☐ No ☐

167. Can you say, in complete honesty, that you have answered each question truthfully? Yes ☐ No ☐

168. Did you in any way, cheat, lie, or commit fraud during the application or evaluation process or during **ANY** portion of a background check? Yes ☐ No ☐

169. Is there is anything else you feel the background investigator should know about you or your experience? Yes ☐ No ☐

MISCELLANEOUS PERSONAL INFORMATION

170. Do you have any tattoos? (***If yes, please list each tattoo and where it is located***) Yes ☐ No ☐

171. Other than English, can you speak, write, and/or read any other language? (***If yes, please list what language and your abilities***) Yes ☐ No ☐

172. Do you have a spouse/girlfriend and/or boyfriend? (***If yes, please list name(s) and relationship***) Yes ☐ No ☐

CERTIFICATION

I declare, under penalty of perjury, that all of the answers provided and statements made in this questionnaire are true and correct. I understand any misstatements of material fact, omissions, incomplete answers, or inaccurate responses will subject me to disqualification or dismissal.

_____ _____

Signature of Applicant Date Signed

_____

Printed Name of Applicant

BACKGROUND INVESTIGATION QUESTIONNAIRE EXPLANATION SHEET

Question #